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EYS-ORT-01-P04	<i>HEALTH AND SAFETY POLICY</i>	Revision Date: 05/01/2022 Page: 1 / 1

Akçansa Cement Ind. and Trad. Inc.

Activities to be carried out in order to protect everyone who may be affected by health and safety risks arising from all our activities in our sites of responsibility are the unchangeable core value of our company. Our goal is to reach excellence in Occupational Health and Safety by achieving zero work accidents.

For employees, contractors, visitors and third parties in this direction;

- ❖ To prevent work accidents and occupational diseases by evaluating risks and opportunities to provide safe and healthy working conditions to employees.
- ❖ To continuously improve the occupational health and safety management system by following technological and innovative developments, including the cement sector and good practices in different sectors, and taking into account the expectations of our customers in this regard.
- ❖ To ensuring active participation in the H & S management system process by taking the opinions of the employees in order to create a sustainable occupational safety culture.
- ❖ To ensure that our ten golden rules, which form the basis of our occupational health and safety management system, are applied in all sites.
- ❖ To build and increase awareness of our employees and subcontractor employees by being a role model for safe actions, providing training support and actively involving them in reinforcing occupational health and safety culture.
- ❖ To spread our safety culture by sharing the knowledge and experience we have with our subcontractors, contractors and suppliers.
- ❖ To fulfill our obligations by keeping up-to-date follow-up of legal regulations related to occupational health and safety, HeidelbergCement group standards, ISO 45001 management system standards and other conditions.
- ❖ For a sustainable occupational health and safety management system, identifying the dangers that arise during our activities, eliminating and / or reducing the risks, determining and performing the necessary actions.

Akçansa Cement Ind. and Trad. Inc. General Manager