

PUBLIC DISCLOSURE PLATFORM

KAP

PUBLIC DISCLOSURE PLATFORM

AKÇANSA ÇİMENTO SANAYİ VE TİCARET A.Ş.
Material Event Disclosure (General)

Summary Information

Result of the Negotiations for Collective Bargaining Agreement

CENTRAL REGISTRY AGENCY
ISTANBUL

Material Event Disclosure (General)

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Related Companies []

Related Funds []

Material Event Disclosure (General)	
Is the Disclosure an Update?	Yes
Is the Disclosure a Correction?	No
Date of Previous Disclosure on the Same Subject	11.12.2017
Is the Disclosure a Postponed Disclosure?	No
Content of Notification	
Disclosures	

The negotiations covering the period between 01.01.2018 and 31.12.2019 between the Union of Cement Industry Employers (CEIS) to which our company is also member and Cimse-Is Union were concluded with the agreement for 2 years.

- Being valid for the period between 01.01.2018 and 31.12.2019;

- In the first year of the agreement, basic hourly wages collected on 31.12.2017 by the employees, who are working at the workplace on 01.01.2018 and whose employment contract is still continuing on the date of signing of the collective bargaining agreement, were increased 13,80% being valid from 01.01.2018.

- In the second year of the agreement, basic hourly wages collected on 31.12.2018 by the employees, who are working at the workplace on 01.01.2019 and whose employment contract is still continuing, will be increased at the rate of CPI increase of the previous year.

- Besides, "350,00 TL will be paid as social aid per month in the first year of the agreement and 400,00 TL will be paid as social aid per month in the second year of the agreement to the employees."

We hereby declare that the above disclosures are in conformity with the principles set out in the Communiqué of the Special Circumstances of the Capital Markets Board and that it fully reflects the information we have received in this matter(s), that the information is in accordance with our books, records and documents, that we have shown all the necessary efforts to obtain complete and accurate information about the matter and that we are responsible for these statements.